



June 19, 2008.

Dr. John Politis
Employee ID: H00002073
Dubai Men's College.

Merit Pay Bonus

Dear Dr. Politis,

The Higher Colleges of Technology is pleased to inform you that you have been recommended by your College Director for the Merit Pay Bonus for the year 2007-2008, in recognition of your excellent performance during the year.

You will receive AED 8,776.80, which will be paid to you as a Bonus in the August 2008 payroll.

I take this opportunity to congratulate you on this recognition of your excellent contribution and commitment to the mission of the Higher Colleges of Technology.

For and on behalf of
The Higher Colleges of Technology

Dr. Tayeb A Kamali
Vice Chancellor