



30th November 2006

To Whom It May Concern,

Reference: Dr. John Politis

I have been John's direct supervisor for six and a half years, during which time he has been teaching in the Bachelor's of Engineering Management and Business Administration. During this time John has successfully fulfilled the role of Curriculum Leader of the Engineering Management Program by providing guidance to both Dubai Men's College and Abu Dhabi Men's College. His primary areas of expertise are Organisational Behaviour, Human Resources Management, Operations Management and Project Management.

I feel that he is an excellent instructor who has had an exemplary teaching career with Dubai Men's College. I have observed John's classes on many occasions and always found him to have an extremely effective teaching style; possessing a very good ability to explain difficult concepts. He makes his classes student-centred, ensuring maximum participation and is a patient instructor who always has time to help students outside of class hours. These concerns for student learning have enabled him to develop a good rapport with his students which have been reflected in his glowing student evaluations. As a result, John is the Teaching Excellence Award Winner, 2004, from the ACBSP Baccalaureate/Graduate Degree Commission.

Finally, John always keeps current in his field by developing curriculum and teaching materials as well as attending conferences, writing, presenting and reviewing research papers. The testimony is that John is the Literati Club Highly Commended Award Winner, 2004, and the Literati Club Excellence Award Winner, 2002, for his outstanding research papers.

Thus, I happily recommend John for an academic post and I believe it will be a great win for a University to secure Dr. Politis's services.

Sincerely yours

Dr. Mahmoud Taha, PhD (Imperial College, London)

Dean of Engineering & Information Technology

Phone: +971 (04) 4038202; Mobile: +971 (050) 5532485

E-mail: mahmoud.taha@hct.ac.ae



27th December 2003

A Letter of Recommendation for the ACBSP Teaching Excellence Award

In my capacity of Head of Engineering, I certify that Dr. John Politis is a member of the academic staff of the Higher Colleges of Technology, Ministry of Higher Education in the United Arab Emirates. John is a pioneering faculty of the Bachelors of Business Administration and Engineering Management since August 2000 and has developed, coordinated and taught the following subjects:

Bachelor of Business Administration

- BADM 451 – Operations Management
- BADM 453 – Management Strategy and Policy
- BADM 454 – Project Management
- BADM 325 – Human Resources Management
- BADM 256 – Quantitative Business Methods
- BADM 250 – Organisational Behaviour.

Bachelor of Engineering Management

- EMGT 400 – International Marketing and Business Practices
- EMGT 405 – Organisational Behaviour
- EMGT 420 – General Management: Design and Simulation
- EMGT 435 – Total Quality Management
- EMGT 440 – Human Resources and Relations Management
- EMGT 450 – Project Management for Engineers and Scientists
- EMGT 451 – Operations Management
- EMGT 445 – Supervised 46 Industry Work Based Projects.



John is a competent member of the academic team and has led the *Quality Assurance* activities of the *Bachelor of Engineering Management* with outstanding results for the final annual report. Due to this excellent performance, John was recommended by the Academic Committee to coordinate the *Quality Assurance Program* at Dubai Men's College during the academic year 2002-2003. He is currently the *Curriculum Leader* of the Bachelor of Engineering Management.

John has demonstrated commitment to excellence in education and high standards for student achievement and instructional systems. Students' evaluation of John is excellent and they appreciate his hard work and devotion and saw in him a great role model. The feedback from his peers speaks to the respect he commands and the appreciation for his readiness, with most pleasant manner, to help in a way he could. His positive attitude and high energy and professionalism come out very strong. The observation of his class by the Business Administration Head and me by taking one of his courses reveal a confident professional with thorough knowledge and the greatest devotion for his profession and his learners. Last but not least, John is frequently representing the Higher Colleges of Technology in the international scene through his publications in refereed journals and international conferences. He has also developed and published a textbook in the field of Operations Management for the Higher Colleges of Technology students.

Thus, I happily recommend Dr. Politis for the ACBSP Teaching Excellence Award and I am certain that John will make a significant mark in his sojourn in this world.

Please do not hesitate to contact me for any further information.

Sincerely yours,

Dr. Mahmoud Taha, PhD (London), P.E.

Head of Engineering

Phone: +971 (04) 2690029; Fax: +971 (04) 2691369

E-mail: mahmoud.taha@hct.ac.ae