

**OERLIKON-CONTRAVES AG**

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Mr. John Politis

Project Manager

Hellenic Vehicle Industry SA  
Industrial Area (Sindos)54110 THESSALONIKI

Greece

Zürich, 15. October 1990

**CERTIFICATE**

This is to certify that Mr. John Politis employee of Hellenic Vehicle Industry, has been served our offset SKYGUARD and POWER SUPPLY UNIT Program as a PROJECT MANAGER since Feb. 1987. His overall duties were to:

1. Provide management coordination between OERLIKON-CONTRAVES and Subcontractor (ELBO) on programs execution.
2. Provide liaison with foreign government (Greece) project personnel.
3. Provide liaison with foreign government authorities, such as banks, customs Departments, export agencies e.t.c.
4. Conduct surveys and potential vendors.
5. Assist the local contractors in establishing, maintain and using program's documentation.
6. Ensure that the quality standards are invoked and maintained by his personnel.
7. Ensure maintenance of quality standards and compliance with specifications, drawings and other applicable data.
8. Develop the master delivery schedule and submit it to OERLIKON-CONTRAVES for approval.
9. Approve schedules and budgets, signed orders and other documents associated with program's implementation.

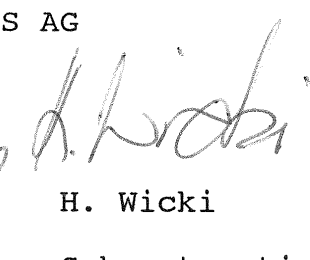
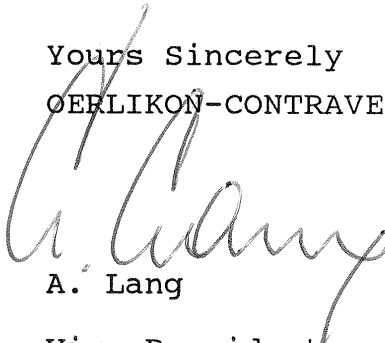
# **oerlikon-contrares**

10. Lead, coordinate and direct all inhouse activities according to Hellenic Vehicle Industry administration procedures.
11. Attend meetings as required and perform higher level management tasks.

As we know him over the past three years, he is dilligent and competent professional with a mature outlook towards the industry. His distinguish and satisfactory performance as a Project Manager in addition to his professional competence will enable him to fill any managerial position in the industry.

Yours Sincerely

OERLIKON-CONTRAVES AG



A. Lang

H. Wicki

Vice-President

Subcontracting-  
Manager